

## A Guideline To Proportional Giving

Annual Income	3%	5%	7%	10%
\$200,000	\$6,000	\$10,000	\$14,000	\$20,000
\$150,000	\$4,500	\$7,500	\$10,500	\$15,000
\$120,000	\$3,600	\$6,000	\$8,400	\$12,000
\$100,000	\$3,000	\$5,000	\$7,000	\$10,000
\$80,000	\$2,400	\$4,000	\$5,600	\$8,000
\$50,000	\$1,500	\$2,500	\$3,500	\$5,000
\$30,000	\$900	\$1,500	\$2,100	\$3,000

## How much should I pledge?

Determining the amount of your annual pledge is between you and God. However, as you make this important decision, reflecting on your vision of stewardship may be beneficial. Bishop Claude Payne, retired Bishop of the Episcopal Diocese of Texas, has a helpful perspective on a common maturation of the Christian Vision of Stewardship. Bishop Payne suggests that we consider our personal vision of stewardship in terms of a spectrum:

- I give because I am supposed to give — a sense of duty
- I give to pay my own way — a sense of fairness
- I give to return a portion of my blessings — a sense of gratitude
- I give to keep church ministries free to all — a sense of generosity

There is no secret as to how one might move along this progression. The invitation is to engage stewardship of resources as a spiritual practice, rooted in the love, mercy, grace, and abundance of God.