

## **St. Mary of the Hills**

Vestry Meeting

April 20, 2010

Vestry members present: Michelle Capen, Alex Hallmark, Kristian Jackson, Becky Johnson, Bob Miller, and Chip Myers

Vestry members absent: Jim Ayoub, Betty Green, Mary Ellen Raulerson, Frank Thomas, Derald West, and Diana White

Others present: Fr. Rick Lawler, Orian Carter, Greta Wilson, and Katy Abrams

Fr. Rick opened the meeting with a prayer.

The Minutes from the March 16, 2009 meeting were reviewed and approved.

Youth Director's Report: Katy Abrams presented a written report which is attached to these minutes and made a part hereof. She also gave an oral report outlining what the youth program has been doing. The winter was slow because of bad weather but now things are picking up. She is pleased with the attendance and hopes to increase the number of youth involved. She has planned a number of activities for all ages. Senior Recognition Day has tentatively been set for May 23rd. This is a day when we recognize our graduating high school seniors. We have about eight seniors this year. The Easter Egg hunt was a huge success, as were the recent Children and Family Eucharist and the Early Communion Class.

Treasurer's Report: Orian Carter stated that the checking account balance to date is \$43,581.68, with available cash being \$41,841.14. At the end of March, we had income of \$16,027.51 and expenses of \$48,193.94 for a deficit of \$32,166.43. He said the vestry had budgeted a deficit of \$27,918.87 for the end of March so the deficit is higher than what was budgeted; however, the Year-to-Date actual deficit of \$13,593.38 is slightly lower than the budgeted deficit of \$13,822.21. He stated that the church is usually in a deficit position this time of year and that it is made up during the summer months. Our expenses tend to decrease during the summer and our income increases. He reported that all budgeted programs and items seem to be in line. Chip Myers moved that the financial report be accepted and the motion was seconded by Alex Hallmark. The motion passed unanimously.

Rector's Report: Fr. Rick stated that the Parish Conversation on Outreach is scheduled for Sunday, April 25th, and he hoped that all vestry members would be present. He has asked Orian Carter to give a brief history of outreach and the merger of the Tour of Homes monies into the church general fund. Kay McCloskey will then explain her proposed Resolution for increasing the percentage of pledged monies to outreach. Fr. Rick will then moderate an open discussion from the floor. Next month, it will be the vestry's duty to discuss and vote on the Resolution. Said Resolution is attached to these minutes and made a part hereof. Chip Myers raised the concern about passing the motion in 2010 because we already have a budget for this year. Fr. Rick stated that it would be more realistic for any motion increasing a percentage of pledged monies to go towards outreach to take affect in 2011. Michelle Capen expressed her concern with the proposed Resolution and stated that she would express her feelings at the meeting.

Fr. Rick stated that the vestry needed to act upon Jim Bumgardner's request for additional weeks off for the academic year of August 2010 - May 2011. Jim has asked for 6 additional weeks, to be paid time off, due to his full-time teaching position at Guilford College. He feels he may be too stretched between his college duties and his church

duties. Fr. Rick said that one vestry member was opposed to any additional time off, as well as one concerned parishioner. Becky Johnson expressed concern that we will have disgruntled people if we have no choir during the extra weeks off. Fr. Rick stated that Jim is responsible for finding a supply organist and that the choir will not sing on these dates. The church pays \$150.00-200.00 per Sunday for supply organists. Michelle stated that we should support Jim because of his service to the church. After discussion, Alex Hallmark moved that the vestry give Jim Bumgardner an additional 3 weeks paid time-off for the academic year of August 2010 through May 2011. The motion was seconded by Kristian Jackson and unanimously approved.

Fr. Rick reported that Beth Postlethwait has been approved for Social Security Disability but is not certain as to when her benefits will begin. He will find out and let the vestry know. He did say that she will not have medicaid benefits so she will have to continue paying for her medical coverage until she reaches age 62. Orian Carter gave a status report on the monies for Beth:

\$13,635.00 monies raised by gifts from parishioners  
5,169.06-benefits paid to date  
8,465.94-remaining in restricted account for Beth  
8,563.56-remaining liability for benefits  
4,379.63-salary reimbursement from UNUM to the church

Pastoral concerns: Derald West was in Watauga Medical Center for over 3 weeks but has been moved to Blowing Rock Hospital. Jim hopes to bring him home within next several days. Laurie Orgass, Phoebe Nelson's daughter, had back surgery and should be coming home in the next day or two. Meg Fary had gall bladder surgery but is home and is already emailing folks. Hayes Raulerson, grandson of Joe and Mary Ellen, is 9 weeks old and has some serious heart defect. He is in the ICU at Chapel Hill. He may require some sort of heart procedure. Jerry Burns died and his funeral is Wednesday, April 21st at 2 PM...

Sr. Warden's Report: Mary Ellen Raulerson was not present. However, last month she mentioned that some people are interested in a mission trip to Haiti. Alex Hallmark heard from several international relief organizations that they don't want mission trips at this time; however, money is needed.

Jr. Warden's Report: Chip Myers reported that he picked up the Welcome to St. Marys sign that had fallen from its location on 321 at the town limits. He is going to place it on the side of the church building until he can put it back up.

Other business: Fr. Rick and Greta Wilson will be meeting with Katy Abrams to discuss her future plans regarding maternity leave and child care. Michelle Capen and Orian Carter suggested that the church needs to establish some guidelines and policies on employment matters so that there will be consistency. They stated that the church may want to establish a fund to cover such situations as have arrived with Beth, Jim and Katy.

Bob Miller stated that there were several parishioners unhappy that the Patrons Party tickets have gone on sale yet the chairmen of the Tour of Homes will not disclose where the Patrons Party is to be held.

There being no further business, the meeting was adjourned.

Fr. Rick closed with a prayer.

Respectfully submitted,  
Greta Wilson